The agreed values of Curramulka Primary School are:

**RESPECT**

**RESPONSIBILITY**

**TRUST**

The values are addressed with all students and provide the foundation for interactions at school.

What do the values mean?

- **RESPECT** – the rights of others to learn and be safe
- **RESPONSIBILITY** – for own behaviour, belongings and the school environment
- **TRUST** – to be reliable, dependable and honest

Staff will continually encourage and reinforce the agreed values using a range of strategies including:

- Classroom programs
- Group/individual reminders

All inappropriate behaviours that reach the time out step will be recorded.

Parents are asked to support students and staff

- to ensure appropriate behaviour is in line with the values
- in discussions arising from behavioural concerns
- to encourage students to accept responsibility for their own behaviour.

**STRATEGIES USED TO PROMOTE AND ENSURE A SAFE AND SUPPORTED LEARNING ENVIRONMENT**

1. Each class develops and displays class rules.
2. Students, individually and as a group, are provided with opportunities to fully understand the class rules.
3. All classes regularly revisit the class rules.
4. Students address school behavioural expectations through the values.
5. Students understand behavioural expectations whilst at school.
6. Students demonstrating the values are rewarded and acknowledged.

**MANAGEMENT OF INAPPROPRIATE BEHAVIOUR**

Although inappropriate behaviour is not acceptable, learning occurs from the management of all behaviours by exploring:

- the affect on peers and/or others
- honesty
- restitution

Inappropriate behaviour will be thoroughly investigated to ensure resolution and the safety of those affected.

**INAPPROPRIATE BEHAVIOUR THAT WILL BE ADDRESSED**

- behaviour that endangers the safety, well being and learning of students and staff
- bullying and harassment
- inappropriate language and verbal aggression
- physical aggression
- intimidation
- cyber bullying
- other behaviours deemed inappropriate

**ALL INCIDENTS WILL BE ADDRESSED ON AN INDIVIDUAL BASIS**

and may include:

- friendly reminder or warning
- counselling
- student meeting
- time out in front office
- parent meeting
- take home
- suspension

Positive behaviour will be acknowledged by:

- Praise and comments where appropriate
- Rewards – certificates, stickers, diary notes, phone calls home.

Students are RESPONSIBLE for their own behaviour and can make choices about their behaviour – all behaviour has consequences.
When investigating an incident or complaint the following process/processes occur:

- Students may be counselled by their teacher or the Principal, with a focus on the school values
- The incident and details will be recorded.
- Consequence/s put in place in line with the behaviour and at the discretion of the Teacher/Principal.
- A Behaviour Plan may need to be developed if incidents are ongoing.

Parent involvement may be requested for ongoing inappropriate behaviours:

- To discuss behaviour
- To work in partnership with school to change behaviour
- To negotiate plan for success

Other policies to refer to:

- Bullying - National Safe Schools Framework
- Bullying and Harassment At School – Advice for Parents and Caregivers
- Learner Well Being framework for B-12
- Raising a complaint with DECD – Working together to resolve complaints in DECD schools and early childhood services.

When inappropriate behaviour occurs in either the classroom or in the yard (depending on severity of behaviour) the following steps will occur:

- Friendly reminder
- Warning
- Time out in Front Office
- Sent to Principal and parents notified (via diary note, email or phone call)

When the issue is deemed serious enough by Staff or the Principal, parents will be notified immediately.

**BULLYING AND HARRASSMENT**

Bullying including cyber bullying, harassment and violence, is not acceptable in this school. Please refer to the school’s Anti-Bullying Policy 2017 for more information.

**GRIEVANCE PROCEDURES**

The school has a stand alone Grievance Procedures Policy 2017 which outlines clearly steps that can be taken if parents/caregivers wish to raise an issue or complaint. Please refer to this document which includes contact details for the DECD Parent Complaint Unit.